

9 February 1959

C/PPS

Acting Director of Training

**IG Survey of the Office of Personnel and the CIA
Career Service Program**

1. The Inspector General currently is conducting a survey of the Office of Personnel. A critical examination of the CIA Career Service Program will be a part of this survey and will embrace a review and evaluation of the program Agency wide. In connection therewith, the IG has asked the Deputy Directors and the heads of operating components to submit a candid expression of opinion on the following points:

a. What are your views as to the merits of a CIA Career Staff?

b. Should eligibility for membership be more restricted than at present?

c. Is the basic concept of separate career services for CIA sound?

d. In terms of intelligent personnel administration, what features of the CIA Career Service Program have been of most assistance to you in exercising your responsibilities?

e. Are you satisfied with present procedures governing the processing of personnel actions through the various Career Service Panels and Boards to effect promotions, rotations and assignments? In what way could these procedures be improved or modified to best meet your particular needs?

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NO CHANGE in Class. ☐

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f. What would be your main objectives, if any, to greater interchange of employees on a rotation basis between DD/P, DD/I and DD/S?

g. Any additional comments pertaining to the program as a whole.

2. Please submit your comments on these questions to this office not later than Wednesday noon, 18 February. They will be combined and forwarded as a consolidated OTR statement.



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